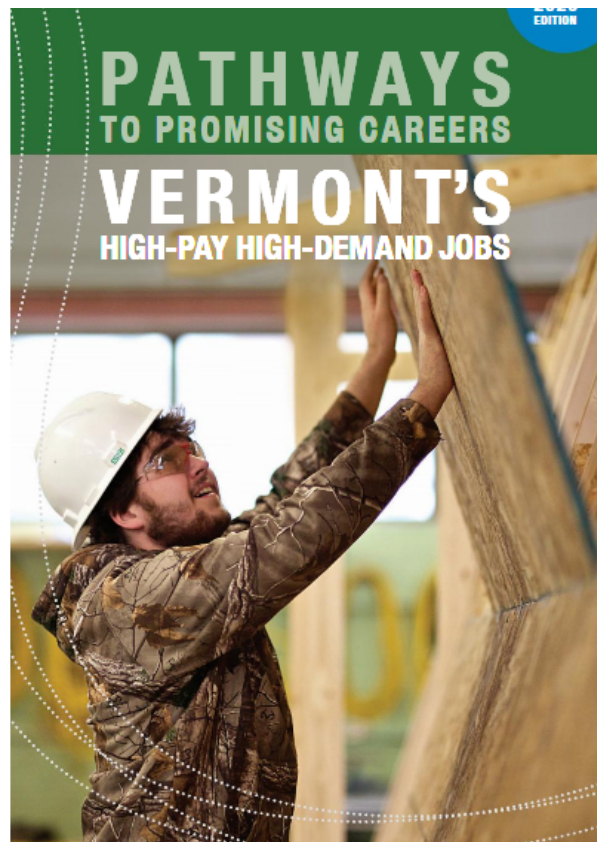


PATHWAYS TO PROMISING CAREERS

Are you a Vermont student or graduate considering your career path? You should know which careers show the most promise. **We've identified 62 high-pay, high-demand jobs projected for the state.** Each job pays a median wage of at least \$20/hour and is projected to have at least 250 openings in the state over the next 10 years. [Explore the resource](#) to discover the Vermont-based education and training pathways for each job!



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To learn more about each of these promising jobs, click the statement(s) below that best describes you. The promising jobs are categorized by their environments and the skills and interests they require. Information about the education and training programs that lead to these jobs is linked below each table.

I like working with my hands or with machines to make, fix, or build things.

Career	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly / yearly)
Highway Maintenance Workers	1,560	High School + Training	\$20 / \$41,900
Construction Equipment Operators	1,350	High school + Training	\$20 / \$42,300
Diesel Engine Mechanics	770	High school + Training	\$22 / \$45,000
Chefs and Head Cooks	600	High school + Training	\$22 / \$46,600
Industrial Machinery Mechanics	590	High school + Training	\$24 / \$49,900
Water Treatment Plant Operators	290	High school + Training	\$22 / \$46,800
HVAC Mechanics and Installers	1,060	Certificate Program	\$23 / \$48,000
Carpenters	6,370	High School + Training	\$20 / \$42,100
Electricians	1,500	Registered Apprenticeship	\$25 / \$51,900
Plumbers and Pipefitters	990	Registered Apprenticeship	\$26 / \$53,300
Electrical Power-Line Installers	330	Registered Apprenticeship	\$37 / \$76,600
Civil Engineering Technicians	360	Associate's degree	\$25 / \$51,800
Civil Engineers	650	Bachelor's degree	\$35 / \$72,100
Industrial Engineers	350	Bachelor's degree	\$36 / \$75,700
Mechanical Engineers	330	Bachelor's degree	\$38 / \$80,000

FIND TRAINING PROGRAMS THAT WILL PUT YOU ON THE PATH TO EACH OF THESE JOBS

I like to observe, learn, analyze, and solve problems.

Career	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly / yearly)
Massage Therapists	1,210	Certificate Program	\$23 / \$48,400
Computer Support Specialists	1,020	Certificate Program	\$23 / \$48,400
Licensed Practical Nurses	1,010	Certificate Program	\$23 / \$47,900
Dental Assistants	590	Certificate Program	\$21 / \$44,200
Dental Hygienists	470	Associate's degree	\$33 / \$69,700
Computer Network Specialists	300	Associate's degree	\$22 / \$46,300
Radiologic Technologists	270	Associate's degree	\$28 / \$59,200
Registered Nurses	3,980	Bachelor's degree	\$32 / \$66,400
Computer Network Administrators	860	Bachelor's degree	\$33 / \$69,300
Environmental Scientists	480	Bachelor's degree	\$29 / \$61,200
Health Scientists	480	Bachelor's degree	\$29 / \$61,200
Nurse Practitioners	430	Master's degree	\$49 / \$100,900
Physician Assistants	280	Master's degree	\$48 / \$100,100
Physical Therapists	590	Doctoral degree	\$36 / \$75,800

FIND TRAINING PROGRAMS THAT WILL PUT YOU ON THE PATH TO EACH OF THESE JOBS

I am organized and detail-oriented and I like to work with lots of information.

Career	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly / yearly)
Police Officers	860	High School + Training	\$23 / \$47,600
Production and Expediting Clerks	470	High School + Training	\$23 / \$48,800
Tax Preparers	390	High School + Training	\$23 / \$46,800
Paralegals and Legal Assistants	790	Associate's degree	\$24 / \$49,200
Web Developers	710	Associate's degree	\$29 / \$61,100
Accountants and Auditors	3,540	Bachelor's degree	\$33 / \$68,000
Compliance Officers	2,080	Bachelor's degree	\$34 / \$70,200
Market Research Analysts	2,080	Bachelor's degree	\$27 / \$55,700
Software Developers - 2 types	1,780	Bachelor's degree	\$45 / \$93,200
Management Analysts	980	Bachelor's degree	\$35 / \$73,000
Personal Financial Advisors	560	Bachelor's degree	\$28 / \$57,400
Loan Officers	540	Bachelor's degree	\$27 / \$56,900
Computer Systems Analysts	380	Bachelor's degree	\$37 / \$76,800
Lawyers	830	Doctoral degree	\$45 / \$92,800

FIND TRAINING PROGRAMS THAT WILL PUT YOU ON THE PATH TO EACH OF THESE JOBS

I like to work with people and use my creativity to guide or persuade.

Career	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly / yearly)
Sales Representatives, Wholesale & Manufacturing	2,670	High School + Training	\$28 / \$57,400
Insurance Sales Agents	2,360	Certificate Program	\$25 / \$51,500
Self-Enrichment Education Teachers	1,280	Certificate Program	\$22 / \$44,900
Industrial Mechanics*	350	High school + training	\$24 / \$50,100
Human Resources Specialists	1,140	Bachelor's degree	\$26 / \$54,900
Public Relations Specialists	1,130	Bachelor's degree	\$25 / \$52,000
Graphic Designers	800	Bachelor's degree	\$21 / \$44,000
Training Specialists	720	Bachelor's degree	\$27 / \$55,700
Sales Representatives, Technical & Scientific	670	Bachelor's degree	\$36 / \$75,800
Financial Services Sales Agents	520	Bachelor's degree	\$36 / \$73,900

Meeting and Event Planners	510	Bachelor's degree	\$21 / \$44,300
Fundraisers	500	Bachelor's degree	\$24 / \$49,500
Producers and Directors	440	Bachelor's degree	\$23 / \$47,700
Special Education Teachers, Secondary School	330	Bachelor's degree	na / \$63,200
Social Workers - 2 types	2,430	Master's degree	\$26 / \$54,900
Educational & Rehabilitation Counselors	1,670	Master's degree	\$22 / \$44,900
Mental Health & Substance Abuse Counselors	1,610	Master's degree	\$21 / \$42,600
Curriculum Developers	580	Master's degree	\$23 / \$48,700
Clinical and School Psychologists	550	Doctoral degree	\$31 / \$65,200

FIND TRAINING PROGRAMS THAT WILL PUT YOU ON THE PATH TO EACH OF THESE JOBS

Remember: Wages are based on experience, education, and skills. If you are new to a profession or have minimum education requirements, starting pay may be lower. While some professional fields require you to major in a certain degree field, others require transferable skills that can be gained through a variety of fields of study. These skills may also be gained through experiential learning, group projects, and internships. To be the best candidate, you will need to develop your credentials both through your studies and your experiences. Keep this in mind as you explore your pathways.

PATHWAYS TO PROMISING CAREERS

Training and Education Pathways to Promising Careers

Through this resource, you've learned about the highest-paying, highest-demand jobs projected for Vermont. Now you might be thinking: how can someone prepare for these jobs? Below is a list of the Vermont-based training and degree programs that will put you on the right path. Click each program name to learn more (each link opens in a new window or tab). Additional data and resources are available at the [Vermont Department of Labor](#).

We do our best to keep this resource up to date, but that's not always possible. If you know of a relevant Vermont-based training, credential, or degree program not listed here or if you've found a link that no longer works, please let us know by contacting Carolyn Weir, senior philanthropic advisor for the McClure Foundation, at cweir@vermontcf.org or 802-388-3355 ext. 239.

[RETURN TO THE PATHWAYS TO PROMISING CAREERS HOMEPAGE](#)

I like working with my hands or with machines to make, fix, or build things.

Highway Maintenance Workers

Institution	Program	Credential
Center for Technology Essex	Transportation / Transportation Science	Certificate
North Country Career Center	Heavy Equipment Operation & Maintenance	Certificate
River Bend Career & Technical Center	Heavy Equipment	Certificate

Construction Equipment Operators

Institution	Program	Credential
Vermont Technical College	Construction Management	Bachelor's
Vermont Technical College	Construction Management	Associate's
Center for Technology Essex	Building Technology	Certificate
North Country Career Center	Building Trades	Certificate
North Country Career Center	Heavy Equipment Operation & Maintenance	Certificate
North Country Career Center	Architecture & Construction	Certificate
Central Vermont Career Center	Building Trades	Certificate
Cold Hollow Career Center	Construction Technology	Certificate
Green Mountain Technical & Career Center	Construction Technology	Certificate
Hartford Area Career & Technology Center	Building Trades	Certificate
Northwest Technical Center	Building Trades	Certificate
Randolph Technical Career Center	Construction Management	Certificate
River Bend Career & Technical Center	Construction Academy & Residential Energy	Certificate
River Bend Career & Technical Center	Heavy Equipment	Certificate
Stafford Technical Center	Construction Technology	Certificate

Southwest Vermont Career Development Center	Building Trades	Certificate
Southwest Vermont Career Development Center	Forestry & Heavy Equipment	Certificate

[Diesel Engine Mechanics](#)

Institution	Program	Credential
Vermont Technical College	Diesel Power Technology	Associate's
Vermont Technical College	(Farm) Diesel Engines Mechanics	Training
Hannaford Career Center	Diesel Power Technology	Certificate
Randolph Technical Career Center	Diesel Technology	Certificate
Center for Technology Essex	Automotive Technology	Certificate
Burlington Technical Center	Automotive Technology & Science	Certificate
Central Vermont Career Center	Automotive Technology	Certificate
Cold Hollow Career Center	Automotive Technology	Certificate
Green Mountain Technical & Career Center	Automotive Technology	Certificate
Hartford Area Career & Technology Center	Automotive Technology	Certificate
Northwest Technical Center	Automotive Technology	Certificate
Hannaford Career Center	Automotive Technology	Certificate
Randolph Technical Career Center	Automotive Technology	Certificate
River Bend Career & Technical Center	Automotive Technology	Certificate
Stafford Technical Center	Automotive Technology	Certificate
Southwest Vermont Career Development Center	Automotive Technology	Certificate
Windham Regional Career Center	Automotive Technology	Certificate

[Chefs and Head Cooks](#)

Institution	Program	Credential
New England Culinary Insitute	Culinary Arts	Bachelor's
New England Culinary Insitute	Culinary Arts	Associate's
New England Culinary Insitute	Professional Cooking	Certificate
North Country Career Center	Culinary Arts	Certificate
Burlington Technical Center	Culinary Arts	Certificate
Center for Technology Essex	Professional Foods	Certificate
Central Vermont Career Center	Baking Arts	Certificate
Central Vermont Career Center	Culinary Arts	Certificate
Green Mountain Technical & Career Center	Culinary Arts	Certificate
Hartford Area Career & Technology Center	Culinary Arts	Certificate
Northwest Technical Center	Culinary Arts	Certificate
Hannaford Career Center	Culinary Arts	Certificate
River Bend Career & Technical Center	Culinary Arts	Certificate
River Valley Technical Center	Culinary Arts	Certificate
Stafford Technical Center	Culinary Arts	Certificate

Southwest Vermont Career Development Center	Culinary Arts & Hospitality	Certificate
Windham Regional Career Center	Intro to Culinary Arts	Certificate

Industrial Machinery Mechanics

Institution	Program	Credential
North Country Career Center	Mechatronics Engineering Technology	Certificate

Water Treatment Plant Operators

Institution	Program	Credential
Agency of Natural Resources	Public Water System Operator	Certificate
Agency of Natural Resources	Pollution Abatement Facility Operator	License
Secretary of State Office of Professional Regulation	Pollution Abatement Facility Operator	Certificate

HVAC Mechanics and Installers

Institution	Program	Credential
Vermont Technical College	HVAC Certified Technician	Certificate
Central Vermont Career Center	Plumbing & Heating	Certificate
Green Mountain Technical & Career Center	HVAC	Certificate
Stafford Technical Center	Electrical/Plumbing	Certificate

Carpenters

Institution	Program	Credential
Vermont Woodworking School	Woodworking & Furniture Design	Training and/or Certificate
ReSOURCE	YouthBuild	Certificate
Center for Technology Essex	Building Technology	Certificate
North Country Career Center	Building Trades	Certificate
North Country Career Center	Architecture & Construction	Certificate
Central Vermont Career Center	Building Trades	Certificate
Cold Hollow Career Center	Construction Technology	Certificate
Green Mountain Technical & Career Center	Construction Technology	Certificate
Hartford Area Career & Technology Center	Building Trades	Certificate
Northwest Technical Center	Building Trades	Certificate
Randolph Technical Career Center	Construction Management	Certificate
River Bend Career & Technical Center	Construction Academy & Residential Energy	Certificate
Southwest Vermont Career Development Center	Building Trades	Certificate
Stafford Technical Center	Construction	Certificate

Electricians

Institution	Program	Credential
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Vermont Technical College	Electrical and Plumbing	Certificate
Vermont Technical College	Electrical Engineering Technology	Bachelor's
Vermont Technical College	Electrical Engineering Technology	Associate's
SkillTech at the Center for Technology, Essex	Facilities Operation	Training
Central Vermont Career Center	Electrical Technology	Certificate
Green Mountain Technical & Career Center	Electrical Technology	Certificate
River Valley Technical Center	Industrial Trades	Certificate
Stafford Technical Center	Electrical/Plumbing	Certificate
Windham Regional Career Center	Electricity	Certificate
Vermont Technical College	Electrical/Plumbing/HVAC	Certificate

Plumbers and Pipefitters

Institution	Program	Credential
Central Vermont Career Center	Plumbing & Heating	Certificate
River Valley Technical Center	Industrial Trades	Certificate
Stafford Technical Center	Electrical/Plumbing	Certificate
Vermont Technical College	Electrical/Plumbing/HVAC	Certificate

Electrical Power-Line Installers

Institution	Program	Credential
Select employers (Ex. Green Mountain Power)	On-the-job Training	Training
Vermont Department of Labor	Registered Apprenticeship	Registered Apprenticeship

Civil Engineering Technicians

Institution	Program	Credential
Vermont Technical College	Civil & Environmental Engineering Technology	Associate's
North Country Career Center	Engineering & Technology	Certificate
Center for Technology Essex	Engineering & Architectural Design	Certificate
Northwest Technical Center	Engineering Technologies	Certificate
Stafford Technical Center	Engineering	Certificate

Civil Engineers

Institution	Program	Credential
Norwich University	Civil & Environmental Engineering	Bachelor's
Norwich University	Civil Engineering	Master's
University of Vermont	Civil Engineering	Bachelor's
Vermont Technical College	Civil & Environmental Engineering Technology	Associate's

Industrial Engineers

Institution	Program	Credential
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Vermont Technical College	General Engineering Technology	Associate's
University of Vermont	Engineering Management	Bachelor's
North Country Career Center	Engineering & Technology	Certificate
Northwest Technical Center	Engineering Technologies	Certificate
Stafford Technical Center	Engineering	Certificate

Mechanical Engineers

Institution	Program	Credential
Norwich University	Mechanical Engineering	Bachelor's
University of Vermont	Mechanical Engineering	Bachelor's
Vermont Technical College	Mechanical Engineering Technology	Associate's
Northwest Technical Center	Engineering Technologies	Certificate
North Country Career Center	Engineering & Technology	Certificate
Stafford Technical Center	Engineering	Certificate

I like to observe, learn, analyze, and solve problems.

Massage Therapists

Institution	Program	Credential
Green Mountain Massage School	Massage Therapy	Certificate
Elements of Healing	Massage Therapy	Certificate
Bodysoul Massage and Bodywork School	Massage Therapy	Certificate
Wellness Massage Center & Institute	Therapeutic Massage	Certificate
Green Mountain Institute of Integrative Therapy	Foundation Program in Integrative Bodywork & Massage Therapy	Certificate
Pyramid Holistic Massage School	Massage Therapy	Certificate
Shiatsu School of Vermont	Certified Shiatsu Practitioner	Certificate

Computer Support Specialists

Institution	Program	Credential
Bennington College	Computer Science	Bachelor's
Castleton University	Computer Information Systems	Bachelor's
Champlain College	Computer Networking & Cybersecurity	Bachelor's
Champlain College	Computer Science & Innovation	Bachelor's
Community College of Vermont	Information Technology	Associate's
Landmark College	Computer Science	Bachelor's
Landmark College	Computer Science	Associate's
Marlboro College	Computer Science	Bachelor's
Northern Vermont University	Mathematics & Computer Science	Bachelor's
Norwich University	Computer Science	Bachelor's

Vermont Technical College	Computer Information Technology	Associate's
Vermont Technical College	Computer Information Technology	Bachelor's
Saint Michael's College	Computer Science	Bachelor's
University of Vermont	Computer Science	Bachelor's
University of Vermont	Computer Science & Information Systems	Bachelor's
North Country Career Center	Computer & Networking Technology	Certificate

Licensed Practical Nurses

Institution	Program	Credential
Vermont Technical College	Practical Nursing	Certificate

Dental Assistants

Institution	Program	Credential
Center for Technology Essex	Dental Assisting	Certificate

Dental Hygienists

Institution	Program	Credential
Vermont Technical College	Dental Hygiene	Associate's
Vermont Technical College	Dental Hygiene	Bachelor's
Vermont Technical College	Dental Therapy	Associate's

Computer Network Specialists

Institution	Program	Credential
Northern Vermont University	Mathematics & Computer Science	Bachelor's
Bennington College	Computer Science	Bachelor's
Castleton University	Computer Information Systems	Bachelor's
Champlain College	Computer Networking & Cybersecurity	Bachelor's
Champlain College	Cybersecurity	Certificate
Landmark College	Computer Science	Bachelor's
Landmark College	Computer Science	Associate's
Marlboro College	Computer Science	Bachelor's
Norwich University	Computer Science	Bachelor's
Norwich University	Computer Security & Information Assurance	Bachelor's
Northern Vermont University	Mathematics & Computer Science	Bachelor's
Norwich University	Information Security & Assurance	Master's
Saint Michael's College	Computer Science	Bachelor's
Vermont Technical College	Computer Engineering Technology	Associate's
Vermont Technical College	Computer Information Technology	Associate's
Vermont Technical College	Computer Networking	Certificate
University of Vermont	Computer Science	Bachelor's

University of Vermont	Computer Science & Information Systems	Bachelor's
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[Radiologic Technologists](#)

Institution	Program	Credential
College of St. Joseph	Radiologic Science	Bachelor's
Southern Vermont College	Radiologic Science	Bachelor's
Vermont Technical College	Radiography	Associate's

[Registered Nurses](#)

Institution	Program	Credential
Castleton University	Nursing	Bachelor's
Castleton University	RN to B.S. in Nursing	Bachelor's
Norwich University	Nursing	Bachelor's
Norwich University	Nursing	Master's
Southern Vermont College	Nursing	Bachelor's
University of Vermont	Nursing	Master's
University of Vermont	Nursing	Bachelor's
University of Vermont	RN to B.S. in Nursing	Bachelor's
Vermont Technical College	Nursing	Bachelor's
Vermont Technical College	Nursing	Bachelor's
Vermont Technical College	Nursing	Associate's
Vermont Technical College	Practical Nursing	Certificate

[Computer Network Administrators](#)

Institution	Program	Credential
Northern Vermont University	Mathematics & Computer Science	Bachelor's
Bennington College	Computer Science	Bachelor's
Castleton University	Computer Information Systems	Bachelor's
Champlain College	Computer Networking & Cybersecurity	Bachelor's
Champlain College	Information Security Operations	Master's
Champlain College	Information Security	Graduate Certificate
Champlain College	Computer Networking	Certificate
Community College of Vermont	Information Technology	Associate's
Landmark College	Computer Science	Bachelor's
Marlboro College	Computer Science	Bachelor's
Norwich University	Computer Science	Bachelor's
Norwich University	Computer Security & Information Assurance	Bachelor's
Norwich University	Information Security & Assurance	Master's
Northern Vermont University	Mathematics & Computer Science	Bachelor's
Saint Michael's College	Computer Science	Bachelor's

Vermont Technical College	Computer Engineering Technology	Associate's
Vermont Technical College	Computer Information Technology	Associate's
Vermont Technical College	Computer Networking	Certificate
University of Vermont	Computer Science	Bachelor's
University of Vermont	Computer Science & Information Systems	Bachelor's
Green Mountain Technical & Career Center	Computer Networking	Certificate
Hannaford Career Center	Computer Science & Programming	Certificate
River Valley Technical Center	Information Technology	Certificate

Environmental Scientists

Institution	Program	Credential
Green Mountain College	Environmental Studies	Master's
Bennington College	Earth Science	Bachelor's
Bennington College	Environmental Studies	Bachelor's
Castleton University	Ecological Studies	Bachelor's
Castleton University	Environmental Science	Bachelor's
Castleton University	Environmental Studies	Bachelor's
Champlain College	Environment Studies & Policy	Bachelor's
Community College of Vermont	Environmental Science	Associate's
Goddard College	Sustainability	Bachelor's
Goddard College	Social Innovation & Sustainability	Master's
Green Mountain College	Applied Environmental Science	Bachelor's
Green Mountain College	Wildlife & Forestry Conservation	Bachelor's
Green Mountain College	Renewable Energy & Ecological Design	Bachelor's
Green Mountain College	Environmental Studies	Bachelor's
Green Mountain College	Environmental Studies	Master's
Marlboro College	Environmental Studies	Bachelor's
Middlebury College	Environmental Studies	Bachelor's
Northern Vermont University	Sustainability	Certificate
Northern Vermont University	Natural Sciences	Bachelor's
Northern Vermont University	Environmental Science	Bachelor's
Northern Vermont University	Sustainability Studies	Bachelor's
Norwich University	Environmental Science	Bachelor's
Saint Michael's College	Environmental Science	Bachelor's
Saint Michael's College	Environmental Studies	Bachelor's
Sterling College	Ecology	Bachelor's
Sterling College	Environmental Humanities	Bachelor's
Sterling College	Climate Justice	Bachelor's
University of Vermont	Natural Resources	Master's
University of Vermont	Natural Resources	Doctoral

University of Vermont	Environmental Science	Bachelor's
University of Vermont	Environmental Studies	Bachelor's
North Country Career Center	Natural Resources	Certificate
Central Vermont Career Center	Natural Resources & Sustainability	Certificate
Cold Hollow Career Center	Forestry & Natural Resources	Certificate
Green Mountain Technical & Career Center	Forestry & Land Management	Certificate
Hartford Area Career & Technology Center	Natural Resources	Certificate
Hannaford Career Center	Natural Resources Management	Certificate
Randolph Technical Career Center	Environmental Resource Management	Certificate
River Valley Technical Center	Horticulture & Natural Resources	Certificate
Stafford Technical Center	Natural Resources & Forestry	Certificate
Windham Regional Career Center	Forestry/Natural Resources	Certificate

Health Scientists

Institution	Program	Credential
Castleton University	Health Sciences	Bachelor's
College of St. Joseph	Health Sciences	Bachelor's
Community College of Vermont	Allied Health Preparation	Associate's
Goddard College	Health Arts & Sciences	Bachelor's
Goddard College	Health Arts & Sciences	Master's
Northern Vermont University	Health Sciences	Bachelor's
Norwich University	Health Science	Bachelor's
Saint Michael's College	Health Science	Bachelor's
School for International Training	Climate Change & Global Sustainability	Master's
School for International Training	Sustainable Development	Master's
University of Vermont	Biomedical & Health Sciences	Bachelor's
University of Vermont	Health Science Degree Completion	Bachelor's
North Country Career Center	Health Sciences	Certificate
Burlington Technical Center	Health Sciences	Certificate
Center for Technology Essex	Health Informatics	Certificate
Green Mountain Technical & Career Center	Allied Health	Certificate
Hartford Area Career & Technology Center	Health Sciences	Certificate
Northwest Technical Center	Medical Professions	Certificate
Hannaford Career Center	Medical Professions	Certificate
Randolph Technical Career Center	Technical Health Careers	Certificate
River Bend Career & Technical Center	Health Sciences	Certificate
River Valley Technical Center	Health Sciences	Certificate
Stafford Technical Center	Health Careers	Certificate
Southwest Vermont Career Development Center	Medical Professions	Certificate
Windham Regional Career Center	Biomedical Science	Certificate

Nurse Practitioners

Institution	Program	Credential
University of Vermont	Doctor of Nursing Practice	Doctoral

Physician Assistants

Institution	Program	Credential
University of Vermont	Post- Baccalaureate Physician's Assistant Program	Master's

Physical Therapists

Institution	Program	Credential
University of Vermont	Doctor of Physical Therapy	Doctoral
Northern Vermont University	Pre-Physical Therapy	Bachelor's (concentration)

I am organized and detail-oriented and I like to work with lots of information.**Police Officers**

Institution	Program	Credential
Castleton University	Criminal Justice	Bachelor's
Champlain College	Criminal Justice	Bachelor's
College of St. Joseph	Criminal Justice	Bachelor's
College of St. Joseph	Criminal Justice	Associate's
College of St. Joseph	Public Safety Administration	Bachelor's
Community College of Vermont	Criminal Justice	Associate's
Northern Vermont University	Criminal Justice	Bachelor's
Norwich University	Criminal Justice	Bachelor's
Norwich University	Criminal Justice	Master's
Saint Michael's College	Crime & Justice	Bachelor's
Southern Vermont College	Criminal Justice	Bachelor's
State of VT Criminal Justice Training Council	VT Police Academy Certification and Training Program	Certificate
Central Vermont Career Center	Emergency Services	Certificate
Northwest Technical Center	Public Safety & Fire Services	Certificate
Randolph Technical Career Center	Criminal Justice	Certificate
River Bend Career & Technical Center	Emergency Services & Fire Management	Certificate
River Bend Career & Technical Center	Criminal Justice	Certificate
River Valley Technical Center	Criminal Justice	Certificate
Stafford Technical Center	Public Safety/Criminal Justice	Certificate
Southwest Vermont Career Development Center	Law Enforcement	Certificate

Production and Expediting Clerks

Institution	Program	Credential
Champlain College	Communication	Bachelor's
Green Mountain College	Communication Studies	Bachelor's
Norwich University	Communications	Bachelor's
Southern Vermont College	Communications	Bachelor's

Tax Preparers

Institution	Program	Credential
University of Vermont	Business Administration with a concentration in Accounting	Bachelor's
University of Vermont	Master of Accountancy	Master's
Castleton University	Business Administration with a concentration in Accounting	Bachelor's
Castleton University	Accounting	Bachelor's Certificate
Champlain College	Accounting	Associate's
Champlain College	Accounting	Bachelor's
Champlain College	Accounting	Master's
College of St. Joseph	Accounting	Associate's
College of St. Joseph	Accounting	Bachelor's
Community College of Vermont	Accounting	Associate's
Northern Vermont University	Accounting	Bachelor's
Northern Vermont University	Proficiency in Accounting	Certificate
Norwich University	Accounting	Bachelor's
Saint Michael's College	Accounting	Bachelor's

Paralegals and Legal Assistants

Institution	Program	Credential
Champlain College	Employment Law	Graduate Certificate
Northern Vermont University	Pre-Law	Bachelor's (minor)

Web Developers

Institution	Program	Credential
Bennington College	Computer Science	Bachelor's
Castleton University	Media & Communications	Bachelor's
Castleton University	Computer Information Systems	Bachelor's
Champlain College	Graphic Design & Digital Media	Bachelor's
Champlain College	Web Design	Certificate
Champlain College	Web Programming	Certificate
Community College of Vermont	Web Site Design	Associate's

Vermont Technical College	Web Development	Certificate
North Country Career Center	Computer Programming & Game Design	Certificate
Burlington Technical Center	Programming & Web Development	Certificate
Essex Center for Technology	Computer Animation & Web Design	Certificate
Cold Hollow Career Center	Digital Media	Certificate
Hartford Area Career & Technology Center	Computer Science Essentials	Certificate
Northwest Technical Center	Digital Design	Certificate
Rivory Valley Technical Center	Information Technology	Certificate
Stafford Technical Center	Digital Arts	Certificate

Accountants and Auditors

Institution	Program	Credential
University of Vermont	Business Administration with a concentration in Accounting	Bachelor's
University of Vermont	Master of Accountancy	Master's
Castleton University	Business Administration with a concentration in Accounting	Bachelor's
Castleton University	Accounting	Bachelor's Certificate
Champlain College	Accounting	Associate's
Champlain College	Accounting	Bachelor's
Champlain College	Accounting	Master's
Champlain College	Accounting	Certificate
Champlain College	Advanced Accounting	Certificate
Champlain College	Forensic Accounting	Certificate
College of St. Joseph	Accounting	Associate's
College of St. Joseph	Accounting	Bachelor's
Community College of Vermont	Accounting	Associate's
Northern Vermont University	Accounting	Bachelor's
Northern Vermont University	Proficiency in Accounting	Certificate
Norwich University	Accounting	Bachelor's
Saint Michael's College	Accounting	Bachelor's
Lyndon State College	Accounting	Bachelor's

Compliance Officers

Institution	Program	Credential
University of Vermont	Business Administration with a concentration in Accounting	Bachelor's
University of Vermont	Master of Accountancy	Master's
Castleton University	Business Administration with a concentration in Accounting	Bachelor's
Castleton University	Accounting	Bachelor's Certificate

Champlain College	Accounting	Associate's
Champlain College	Accounting	Bachelor's
Champlain College	Accounting	Master's
Champlain College	Accounting	Certificate
Champlain College	Advanced Accounting	Certificate
Champlain College	Forensic Accounting	Certificate
Champlain College	Business Administration	Bachelor's
College of St. Joseph	Business Administration	Bachelor's
College of St. Joseph	Accounting	Associate's
College of St. Joseph	Accounting	Bachelor's
Community College of Vermont	Accounting	Associate's
Northern Vermont University	Accounting	Bachelor's
Northern Vermont University	Business Administration	Bachelor's
Norwich University	Business Management	Bachelor's
Norwich University	Business Administration	Master's
Norwich University	Accounting	Bachelor's
Saint Michael's College	Accounting	Bachelor's
Saint Michael's College	Business Administration	Bachelor's
Southern Vermont College	Business Administration	Bachelor's
Vermont Technical College	Applied Business Management	Bachelor's
University of Vermont	Business Administration	Bachelor's

Market Research Analysts

Institution	Program	Credential
Castleton University	Business Administration	Bachelor's
Champlain College	Marketing	Bachelor's
Champlain College	Business Administration	Bachelor's
College of St. Joseph	Business Administration	Bachelor's
College of St. Joseph	Business Administration	Master's
Northern Vermont University	Marketing	Bachelor's
Norwich University	Business Management	Bachelor's
Norwich University	Business Administration	Master's
North Country Career Center	Marketing	Certificate
Saint Michael's College	Business Administration	Bachelor's
Southern Vermont College	Business Administration	Bachelor's
University of Vermont	Business Administration	Bachelor's
Vermont Technical College	Applied Business Management	Bachelor's

Software Developers - 2 types

Institution	Program	Credential
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Bennington College	Computer Science	Bachelor's
Champlain College	Computer Science & Innovation	Bachelor's
Champlain College	Software Development	Bachelor's Certificate
Landmark College	Computer Science	Bachelor's
Landmark College	Computer Science	Associate's
Marlboro College	Computer Science	Bachelor's
Norwich University	Computer Science	Bachelor's
Saint Michael's College	Computer Science	Bachelor's
Vermont Technical College	Advanced Software Development	Graduate Certificate
Vermont Technical College	Computer Software Engineering	Associate's
Vermont Technical College	Computer Software Engineering	Bachelor's
University of Vermont	Computer Science	Bachelor's
University of Vermont	Computer Software	Certificate
North Country Career Center	Computer & Network Technology	Certificate
Hartford Area Career & Technology Center	Computer Science Essentials	Certificate

Management Analysts

Institution	Program	Credential
Castleton University	Business Administration, Management Concentration	Bachelor's
Champlain College	Business Administration	Bachelor's
Champlain College	Master of Business Administration	Master's
College of St. Joseph	Business Administration	Bachelor's
College of St. Joseph	Business Administration	Associate's
College of St. Joseph	Master of Business Administration	Master's
Community College of Vermont	Business	Associate's
Green Mountain College	Sustainable Business	Bachelor's Certificate
Green Mountain College	Sustainable Business	Master's
Landmark College	Business Studies	Associate's
Northern Vermont University	Business Administration	Bachelor's
Northern Vermont University	Business Administration Management	Bachelor's
Norwich University	Business Management	Bachelor's
Norwich University	Master of Business Administration	Master's
University of Vermont	Sustainable Entrepreneurship MBA	Master's
Saint Michael's College	Business Administration	Bachelor's
Southern Vermont College	Business Administration	Bachelor's
Vermont Technical College	Applied Business Management	Bachelor's
Vermont Technical College	Business Technology & Management	Bachelor's
Vermont Technical College	Business Technology & Management	Associate's
University of Vermont	Business Administration	Bachelor's

Personal Financial Advisors

Institution	Program	Credential
Castleton University	<u>Business Administration</u>	Bachelor's
Champlain College	<u>Business Administration</u>	Bachelor's
College of St. Joseph	<u>Business Administration</u>	Bachelor's
Northern Vermont University	<u>Business Administration</u>	Bachelor's
Norwich University	<u>Business Management</u>	Bachelor's
Norwich University	<u>Business Administration</u>	Master's
Saint Michael's College	<u>Business Administration</u>	Bachelor's
Southern Vermont College	<u>Business Administration</u>	Bachelor's
Vermont Technical College	<u>Applied Business Management</u>	Bachelor's
University of Vermont	<u>Business Administration</u>	Bachelor's

Loan Officers

Institution	Program	Credential
Champlain College	<u>Business Administration</u>	Bachelor's
Castleton University	<u>Business Administration</u>	Bachelor's
Castleton University	<u>Economics</u>	Bachelor's
College of St. Joseph	<u>Business Administration</u>	Bachelor's
College of St. Joseph	<u>Business Administration</u>	Associate's
Community College of Vermont	<u>Business</u>	Associate's
Landmark College	<u>Business Studies</u>	Associate's
Northern Vermont University	<u>Business Administration</u>	Bachelor's
Northern Vermont University	<u>Business Administration Management</u>	Bachelor's
Norwich University	<u>Business Management</u>	Bachelor's
Saint Michael's College	<u>Business Administration</u>	Bachelor's
Southern Vermont College	<u>Business Administration</u>	Bachelor's
Vermont Technical College	<u>Applied Business Management</u>	Bachelor's
University of Vermont	<u>Business Administration</u>	Bachelor's

Computer Systems Analysts

Institution	Program	Credential
Bennington College	<u>Computer Science</u>	Bachelor's
Castleton University	<u>Computer Information Systems</u>	Bachelor's
Champlain College	<u>Computer Networking & Cybersecurity</u>	Bachelor's
Community College of Vermont	<u>Information Technology</u>	Associate's
Landmark College	<u>Computer Science</u>	Bachelor's
Landmark College	<u>Computer Science</u>	Associate's
Saint Michael's College	<u>Computer Science</u>	Bachelor's
Vermont Technical College	<u>Computer Engineering Technology</u>	Associate's

Vermont Technical College	Computer Information Technology	Associate's
Vermont Technical College	Computer Networking	Certificate
University of Vermont	Computer Science	Bachelor's
University of Vermont	Computer Science & Information Systems	Bachelor's
North Country Career Center	Computer & Network Technology	Certificate
Center for Technology Essex	Computer Systems Technology	Certificate
Hartford Area Career & Technology Center	Computer Science Essentials	Certificate
Hannaford Career Center	Computer Science & Programming	Certificate
River Valley Technical Center	Information Technology	Certificate

Lawyers

Institution	Program	Credential
Vermont Law School	Juris Doctor	Doctoral
Vermont Law School	Environmental Law and Policy	Master's
Vermont Law School	Energy Regulation and Law	Master's
Vermont Law School	Food and Agriculture Law and Policy	Master's
Vermont Law School	Restorative Justice	Master's
Vermont Law School	Energy Law	Master of Laws
Champlain College	Employment Law	Graduate Certificate
Northern Vermont University	Pre-Law	Bachelor's (minor)
Sterling College	Climate Justice	Bachelor's

I like to work with people and use my creativity to guide or persuade.

Sales Representatives, Wholesale & Manufacturing

Institution	Program	Credential
Vermont Technical College	Sales Training Suite	Training
Vermont Technical College	Professional Sales Skills	Training
North Country Career Center	Marketing Sales & Service	Certificate

Insurance Sales Agents

Institution	Program	Credential
Vermont Technical College	Sales Training Suite	Training
Vermont Technical College	Professional Sales Skills/a>	Training
Castleton University	Business Administration	Bachelor's
Champlain College	Business Administration	Bachelor's
College of St. Joseph	Business Administration	Bachelor's
Northern Vermont University	Business Administration	Bachelor's
Norwich University	Business Management	Bachelor's

Norwich University	Business Administration	Master's
Saint Michael's College	Business Administration	Bachelor's
Southern Vermont College	Business Administration	Bachelor's
Vermont Technical College	Applied Business Management	Bachelor's
University of Vermont	Business Administration	Bachelor's

[Self-Enrichment Education Teachers](#)

Institution	Program	Credential
Bennington College	Visual Arts (Various Areas)	Bachelor's
Castleton University	Art Education	Bachelor's
Castleton University	Music Education	Master's
Community College of Vermont	Visual Arts/a>	Associate's
Goddard College	Socially Engaged Art	Bachelor's
Marlboro College	Visual Arts	Bachelor's
Middlebury College	Education, Art Endorsement	Bachelor's
Northern Vermont University	Visual Arts	Bachelor's
Northern Vermont University	Music Education	Bachelor's
Saint Michael's College	Art Education	Bachelor's
Southern Vermont College	Arts Administration	Bachelor's
University of Vermont	Studio Art	Bachelor's
University of Vermont	Art Education	Bachelor's
University of Vermont	Music Education	Bachelor's
Yoga Vermont	Yoga Teacher Training	Certificate
Grateful Yoga	Yoga Teacher Training	Certificate
Laughing River Yoga	Yoga Teacher Training	Certificate
University of Vermont	Yoga Teacher Training	Certificate
Honest Yoga	Yoga Teacher Training	Certificate
Village Yoga VT	Yoga Teacher Training	Certificate
Burlington Yoga	Yoga Teacher Training	Certificate
Yoga Roots	Yoga Teacher Training	Certificate
Heart of the Village Yoga	Yoga Teacher Training	Certificate
Sukha Yoga	Yoga Teacher Training	Certificate
Hits the Spot Yoga	Yoga Teacher Training	Certificate
Phoenix Rising	Yoga Therapy Teacher Training	Certificate
Wisdom Within You	Yoga Teacher Training	Certificate
University of Vermont	Mindfulness Facilitator Training	Certificate

[Human Resources Specialists](#)

Institution	Program	Credential
Castleton University	Business Administration	Bachelor's

Champlain College	Business Administration	Bachelor's
Champlain College	Human Resources Management	Graduate Certificate
Champlain College	Human Relations & Organization Development	Master's
Champlain College	Human Relations & Organization Development	Certificate
Champlain College	Human Resource Management	Certificate
Landmark College	Business Studies	Associate's
Vermont Technical College	SHRM - Human Resources Training/a>	Certificate

[Public Relations Specialists](#)

Institution	Program	Credential
Bennington College	Media Studies	Bachelor's
Castleton University	Media & Communications	Bachelor's / Minor
Champlain College	Professional Writing	Bachelor's
Champlain College	Communication	Bachelor's
Green Mountain College	Communication Studies	Bachelor's
Northern Vermont University	Journalism	Bachelor's
Norwich University	Communications	Bachelor's
Saint Michael's College	Journalism	Bachelor's
Southern Vermont College	Communications	Bachelor's
University of Vermont	Public Communications	Bachelor's

[Graphic Designers](#)

Institution	Program	Credential
Bennington College	Visual Arts (Various Areas)	Bachelor's
Castleton University	Graphic Design	Bachelor's
Champlain College	Graphic Design & Digital Media	Bachelor's
Community College of Vermont	Design & Media Studies	Associate's
Northern Vermont University	Graphic Design	Bachelor's
Northern Vermont University	Media Arts	Bachelor's
Vermont College of Fine Arts	Graphic Design	Master's
University of Vermont	Studio Art	Bachelor's
Burlington Technical Center	Design & Illustration	Certificate
Center for Technology Essex	Computer Animation & Web Design	Certificate
Center for Technology Essex	Design & Creative Media	Certificate
Central Vermont Career Center	Digital Media Arts	Certificate
Cold Hollow Career Center	Digital Media	Certificate
Green Mountain Technical & Career Center	Creative Media Art & Design	Certificate
Hartford Area Career & Technology Center	Design, Illustration, & Media Arts	Certificate
Northwest Technical Center	Digital Design	Certificate
Hannaford Career Center	Design & Illustration	Certificate

Randolph Technical Career Center	Graphic Arts	Certificate
River Bend Career & Technical Center	21st Century Media & Design	Certificate
Stafford Technical Center	Digital Arts	Certificate

Training Specialists

Institution	Program	Credential
Marlboro College Center for New Leadership	Training, Facilitation, & Consulting	Graduate Certificate
University of Vermont	Educational Leadership & Policy Studies	Doctorate

Sales Representatives, Technical & Scientific

Institution	Program	Credential
Vermont Technical College	Sales Training Suite	Training
Vermont Technical College	Professional Sales Skills	Training

Financial Services Sales Agents

Institution	Program	Credential
Castleton University	Business Administration	Bachelor's
Champlain College	Business Administration	Bachelor's
Castleton University	Business Administration	Bachelor's
Castleton University	Economics	Bachelor's
College of St. Joseph	Business Administration	Bachelor's
College of St. Joseph	Business Administration	Associate's
Community College of Vermont	Business	Associate's
Landmark College	Business Studies	Associate's
Northern Vermont University	Business Administration	Bachelor's
Northern Vermont University	Business Administration Management	Bachelor's
Norwich University	Business Management	Bachelor's
Saint Michael's College	Business Administration	Bachelor's
Southern Vermont College	Business Administration	Bachelor's
Vermont Technical College	Applied Business Management	Bachelor's
University of Vermont	Business Administration	Bachelor's

Meeting and Event Planners

Institution	Program	Credential
University of Vermont	Public Communications	Bachelor's

Fundraisers

Institution	Program	Credential
Marlboro College Center for New Leadership	Fundraising & Development	Graduate Certificate
Marlboro College Center for New Leadership	Nonprofit Management	Graduate Certificate

Producers and Directors

Institution	Program	Credential
Bennington College	Drama	Bachelor's
Marlboro College	Film/Video Studies	Bachelor's
Middlebury College	Film & Media Studies	Bachelor's
Northern Vermont University	Film Studies	Bachelor's (minor)
Norwich University	Communications	Bachelor's
Saint Michael's College	Theatre	Bachelor's
University of Vermont	Film & Television	Bachelor's
University of Vermont	Theatre	Bachelor's

Special Education Teachers, Secondary School

Institution	Program	Credential
University of Vermont	Special Education	Master's
Castleton University	Education	Bachelor's
Castleton University	Special Education	Master's
College of St. Joseph	Educational Studies	Bachelor's
College of St. Joseph	Special Education	Master's
Goddard College	Education	Bachelor's
Northern Vermont University	Special Education	Bachelor's
Saint Michael's College	Education, Special Education Concentration	Bachelor's
University of Vermont	Secondary Education	Bachelor's
Available at multiple VT campuses	Education	Bachelor's
Available at multiple VT campuses	Education	Master's
North Country Career Center	Early Childhood Development	Certificate
Center for Technology Essex	Childhood Education & Human Services	Certificate
Northwest Technical Center	Human Services	Certificate
Hannaford Career Center	Human Services	Certificate
Randolph Technical Career Center	Education & Social Services	Certificate
River Bend Career & Technical Center	Teacher Education	Certificate
Stafford Technical Center	Human Services	Certificate

Social Workers - 2 types

Institution	Program	Credential
University of Vermont	Social Work	Master's
Castleton University	Social Work	Bachelor's
Champlain College	Social Work	Bachelor's
College of St. Joseph	Human Services	Bachelor's Certificate
Community College of Vermont	Human Services	Associate's
Southern Vermont College	Human Services	Bachelor's

University of Vermont	Social Work	Bachelor's
North Country Career Center	Human Services	Certificate
Burlington Technical Center	Human Services	Certificate
Center for Technology Essex	Childhood Education & Human Services	Certificate
Central Vermont Career Center	Human Services	Certificate
Hartford Area Career & Technology Center	Human Services	Certificate
Northwest Technical Center	Human Services	Certificate
Hannaford Career Center	Human Services	Certificate
Randolph Technical Career Center	Education & Social Services	Certificate
River Valley Technical Center	Human Services	Certificate
Stafford Technical Center	Human Services	Certificate

[Educational & Rehabilitation Counselors](#)

Institution	Program	Credential
College of St. Joseph	School Counseling	Master's
Goddard College	MA in Education w/ Licensure in School Counseling	Master's
University of Vermont	School Counseling	Master's

[Mental Health & Substance Abuse Counselors](#)

Institution	Program	Credential
College of St. Joseph	Clinical Mental Health Counseling	Master's
College of St. Joseph	Community Counseling: Alcohol & Substance Abuse	Master's
Community College of Vermont	Substance Abuse Services	Associate's
Goddard College	Clinical Mental Health Counseling	Master's
Northern Vermont University	Counseling	Master's
Northern Vermont University	Clinical Mental Health Counseling	Master's
Northern Vermont University	Applied Psychology & Human Services	Bachelor's
University of Vermont	Clinical Mental Health Counseling	Master's

[Curriculum Developers](#)

Institution	Program	Credential
Castleton University	Curriculum & Instruction	Master's
Saint Michael's College	Education, Curriculum Concentration	Master's
University of Vermont	Curriculum & Instruction	Master's
University of Vermont	Educational Leadership & Policy Studies	Doctorate

[Clinical and School Psychologists](#)

Institution	Program	Credential
Castleton University	School Psychology	Master's

College of St. Joseph	<u>School Counseling</u>	Master's
Goddard College	<u>MA in Education w/ Licensure in School Counseling</u>	Master's
Saint Michael's College	<u>Clinical Psychology</u>	Master's
University of Vermont	<u>School Counseling</u>	Master's